

# Mauldin Police Department

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Chief M. Bryan Turner

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## Memorandum

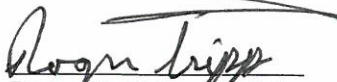
To: M. Bryan Turner, Chief of Police  
From: Roger D. Tripp, Captain  
Subject: Bias Based Policing Analysis  
Date: March 10, 2015

As you are aware, the Mauldin Police Department conducts an annual review of all bias based policing allegations by concerned citizens and a review of agency practices. The results of the 2014 calendar review indicates that our policy is sufficient at preventing, detecting, and ensuring that bias based policing doesn't become a practice in our agency.

I have attached a review of our biased based policing complaints over the last three years (2012-2014) for your review. As you can see, the number of complaints have increased from one to three complaints over the last three years. Even though our complaints have increased each year when compared to the average number of calls for service and traffic/pedestrian stops of 60,495 over the last three years, the number of complaints remain relatively low. However, since we have experienced an increase in bias based policing complaints, I recommend that we increase the frequency of our bias based policing training, from biennial to annual training, utilizing the "Fair and Impartial Policing" training model that focuses on both implicit and explicit biases.

As a result of my annual review of our agency's bias based policing complaints and statistical analysis of our officers self-initiated activity, I see no specific areas of concern. However, as you know we must continue to closely monitor our customs and practices to ensure that our department members are policing in a fair and impartial manner. Please let me know if you have any questions or concerns regarding this review.

Respectfully,

  
Roger D. Tripp, Captain

# **Bias Based Policing Complaints**

## **Agency: Mauldin Police Department**

Complaints From:	2012	2013	2014
Traffic Contacts	1	2	2
Field Contacts	0	0	1
Asset Forfeiture	0	0	0

### **Notes for Year 2012**

Out of the 56,811 calls for service and officer field contacts, the Mauldin Police Department received one (1) bias based policing complaint during the 2012 calendar year. This complaint was investigated by Internal Affairs and the officer was exonerated of any wrong doing. As part of the internal investigation, the race and gender demographic composition of this Officer's field contacts were reviewed and there was no indications of bias based policing occurring.

A review of our practices, to include this complaint, was conducted and there doesn't appear to be any indications that any Department Members are engaging in bias based policing. It appears that our General Order is effective in providing guidelines on this sensitive topic and no training needs were identified.

### **Notes for Year 2013**

Out of the 67,679 calls for service and officer field contacts, the Mauldin Police Department received two (2) bias based policing complaint during the 2013 calendar year. Both of these complaints were investigated by Internal Affairs and each officer was exonerated of any wrong doing. As part of the internal investigation, the race and gender demographic composition of this Officer's field contacts were reviewed and there was no indications of bias based policing occurring.

A review of our practices, to include these complaints, was conducted and there are no indications that any Department Members are engaging in bias based policing. It appears that our General Order is effective in providing guidelines on this sensitive topic and no training needs were identified.

### **Notes for Year 2014**

Out of the 55,179 calls for service and officer field contacts, the Mauldin Police Department received three (3) bias based policing complaints during the 2014 calendar year. All of these complaints were investigated by Internal Affairs and there was no indication that the citizens stopped were single out based upon just their race, gender, or ethnicity alone.

However, one of the complaints revealed that the officer making a pedestrian stop had failed to articulate the reasonable suspicion for the stop. As part of this internal investigation, the race and gender demographic composition of this Officer's field contacts were reviewed and compared to other other officer's stops and there was no indication that implicit or explicit bias based policing was occurring. As a result of this investigation, the officer was disciplined for for not following policy and he was required to go through remedial training, which included conducting Investigative Stops and Interpersonal Relations.

A review of our practices was conducted and there are no indications that Department Members are specifically engaging in bias based policing based solely on a persons age, race, ethnicity, gender, nationality, sexual preferences, or religion. It appears that our policy is effective in providing guidelines to ensure department members are policing in a fair and impartial manner. However as a result of the slight increases in bias based policing complaints, I recommend that we increase the frequency of our bias based policing from biennially to annually.